



University of Strathclyde
LAW CLINIC

7B. Financial Remedy (Section 9.2 of ET1)

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Section 9.2 (1)

- ▶ In Section 9.2 of the ET1 you are asked to set out in the space provided:
 - ▶ how much you are claiming; and
 - ▶ how you reached that figure;
 - ▶ you can leave this blank and complete at a later date if you have not worked this out;
 - ▶ you can give an outline but say it is a draft;
 - ▶ you can advise that you will prepare a schedule of loss setting out the value at a later date.



Section 9.2 (2)

- ▶ It is necessary to understand the rules that govern how compensation is calculated.
- ▶ It is also necessary to calculate what you believe your loss to be.
- ▶ Doing both of these at an early stage is helpful.
 - ▶ It means you can work out the likely value of your claim.
 - ▶ It also provides a useful tool from which to be able to discuss and negotiate a settlement of your case.

Section 9.2



When lawyers deal with a client's case, they calculate how much loss you can claim for through a document called a *schedule of loss*.



This is not what you will get if you win your case.



In the majority of cases you will get quite a bit less than what is in the schedule of loss as it is a *best-case scenario document*.



It can be a good document to use when negotiating a settlement agreement with your employer as discussed previously in our document on ACAS conciliation.