



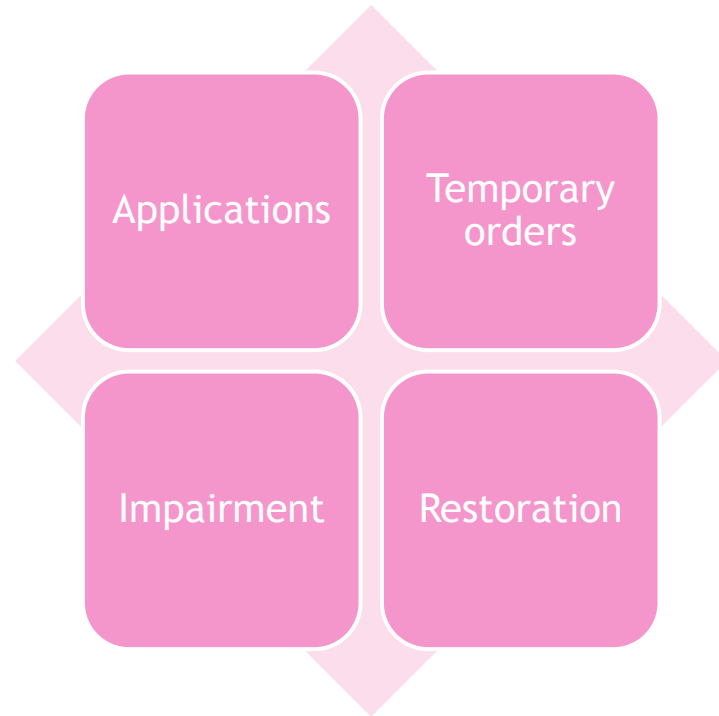
Hearings Information

Disclaimer

The information on these slides is for general guidance only and is not legal advice. It should not be regarded or relied upon as a complete or authoritative statement of the law. The Law Clinic does not represent or warrant that the information on the website is accurate, complete or up to date.

Please see the full disclaimer [here](#).

What types of hearing are heard by a Fitness to Practice Panel?



You can find more information about what to expect at a SSSC hearing in this short [video](#).

Who will be at the hearing?

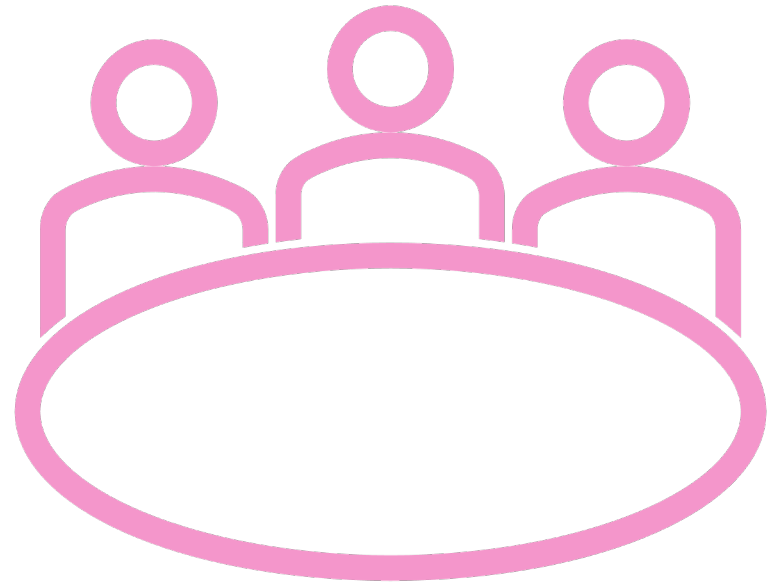
- The presenter - they present the case for the SSSC
- The clerk - they will manage the hearing
- The Panel

The Panel is made up of:

- Legally qualified chair
 - This person will lead the hearing
- Social service member
 - This person will have experience of working in social services and is SSSC registered
- Lay member
 - This person is not, or has not, been involved in social service work for five years

Who else could be a hearing?

- You (the worker) - you are entitled to attend the hearing
 - We strongly recommend that you attend
- Your representative/supporter (if you have one)
- Depending on the type of hearing, there could also be:
 - Media
 - Members of the public
 - Witnesses

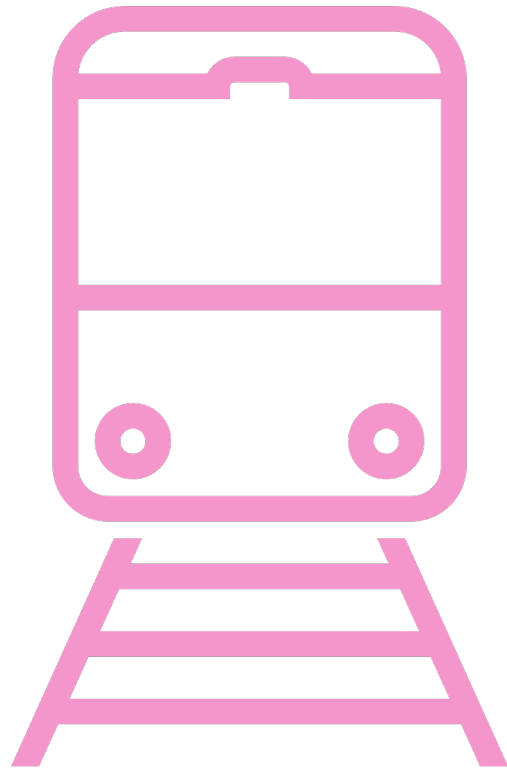


Where do hearings take place?

Some hearings are held online.

Most in-person hearings are held in the SSSC offices in Dundee.

You will be told when and where your hearing will take place.



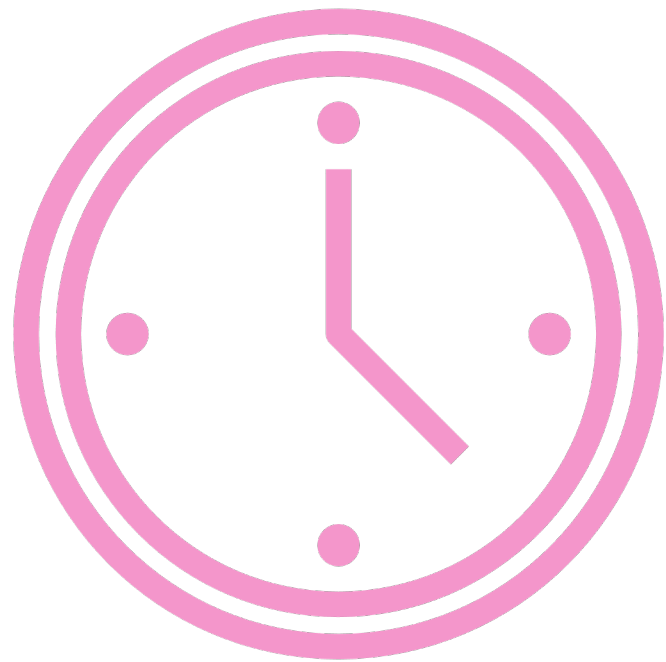
If the hearing is in-person, can I ask for expenses?

- The SSSC can reimburse your travel costs to attend a hearing.
- You can also claim for meal allowances, up to a certain amount.
- You can find more information about how to claim for travel and meals in SSSC [factsheet #16](#).



What should I wear?

As the hearing is a formal process we recommend that you wear formal dress, if possible.



How long will the hearing last?

There is no fixed length of time for a hearing. It will vary from case to case.



What should I do if I have particular needs?

- Let the SSSC know as soon as possible if you need adjustments to be made for the hearing
 - For example, if you need an interpreter or help accessing the hearing rooms



What should I bring with me?

Bring all the paperwork that you have been sent by the SSSC.

It may be helpful to bring a pen and paper to take notes during the hearing.