



# Sanctions

# Disclaimer

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# Sanctions

- The sanctions that can be placed on your registration are:
  - Impose a warning
  - Impose condition(s) on your registration
  - Impose a warning and condition(s)
  - Make a suspension order for a period no longer than 2 years
  - Make a suspension order and impose condition(s)
  - Make a removal order
- All sanctions form part of your record of registration with the SSSC
- For more information on sanctions, see the [SSSC factsheet #3.](#)

# Sanctions - Warnings

- **What is it?** This does not stop you from working or place restrictions on you.
- **Is it public?** It is not on the online Register, but it is on the decisions page on the SSSC website. It is also available to current or future employers.
- **How long can it last?** Up to five years.

# Sanctions - Conditions

- **What is it?** This allows you to stay on the Register and puts measures in place, for example, training or additional supervision.
- **Is it public?** It is not on the online Register, but it is on the decisions page on the SSSC website. It is also available to current or future employers.
- **How long can it last?** Condition(s) are imposed for a fixed period.

For more information, see our slideshow 'Registration Conditions'

# Sanctions - Suspension Order

- **What is it?** This stops you from working in a particular role.
- **Is it public?** Yes, it is on the online Register and on the decisions page on the SSSC website.
- **How long can it last?** Up to two years.

For more information, see our slideshow 'Suspension Orders'

# Sanctions - Removal order

- **What is it?** This means your name will be removed from the Register
- **Is it public?** Yes, it is on the online Register and on the decisions page on the SSSC website
- **How long can it last?** Unless the removal was only on the grounds of health, you cannot reapply to the Register for a period of three years.

## Stage 3: Sanction(s) (Rules 20 and 21)

- When the Panel considers what sanction to impose, they must take into account:
  - The evidence which was given in stage 2 of the hearing process (finding on impairment)
  - The seriousness of your impairment of fitness to practice
  - the protection of the public
  - the public interest in maintaining confidence in social services
  - the issue of proportionality - this is a balancing exercise between your interests to do your chosen role and the interests of the wider public
- The Panel will refer to the [Decisions Guidance](#) when making their decision, we recommend that you read this.