



Temporary Orders

Disclaimer

The information on these slides is for general guidance only and is not legal advice. It should not be regarded or relied upon as a complete or authoritative statement of the law. The Law Clinic does not represent or warrant that the information on the website is accurate, complete or up to date.

Please see the full disclaimer [here](#).

Temporary Orders



This slideshow explains what happens when the SSSC decides to impose a Temporary Order (TO) on a worker during their investigation.



For more information on Temporary Orders, see [SSSC Factsheet #13.](#)



For more information on what SSSC hearings look like, see our slideshow 'Hearings Information'.

What is a Temporary Order?

A Temporary Order can be Temporary Conditions or Temporary Suspension (or both).

Remember that if you do not request a hearing, the Temporary Order will be imposed.

How long can a Temporary Order last?

A Temporary Order can last for a period of up to two years.

They can be longer, in certain circumstances.

The SSSC may decide that they need to extend your Temporary Order.

If this happens, the SSSC will inform you of this and ask you if you would like a hearing.

You may request that the SSSC reviews or removes a Temporary Order. The SSSC may agree, or schedule a hearing so that a Fitness to Practice Panel can make a decision.

When might a Temporary Order be imposed?

The SSSC may decide to impose a Temporary Order if they have information that suggests that a worker's conduct, practice or health has caused or presents a risk of serious harm and a Temporary Order is necessary to:

- protect the public, or
- is in the public interest, or
- is in your interests.

([SSSC Factsheet #13.](#))

What is a Temporary Conditions Order (TCO)?

For information about registration conditions, see our slideshow 'Registration Conditions'.

If a TCO is imposed, you can continue working. However, you must meet the conditions of the TCO.

What is a Temporary Suspension Order (TSO)?



For more information about a suspension order, see our slideshow ‘Suspension Orders’.



If a TSO is imposed, you will not be able to work in the role you are registered for during the period of suspension.

Notice of Decision



The SSSC will send you a draft Notice of Decision. This notice will explain the allegation(s) made against you and their justification for imposing a Temporary Order whilst they investigate you.



They will also send you a copy of the evidence they have gathered and intend to provide to the Panel.

Opt-in Hearing

You must inform your caseholder if you want a Panel (rather than the caseholder) to decide whether to impose a Temporary Order.

You have 21 days from the date of the letter to inform the SSSC if you would like a hearing to be arranged. If you do not inform them of this, the Temporary Order will be imposed.



Appealing the Temporary Order

You have a right to appeal a decision to the Sheriff Court up to 14 days from the date you received the Notice of Decision, regardless if you have requested a hearing or not.

If your appeal is successful, the decision will cease to be in effect.

Public Information

If a Temporary Order is imposed on you, this will be listed on the SSSC website.

Notices of Decision that have been made by a Panel, or accepted by a worker, will be posted on the SSSC website.